

REGISTRATION BOOKLET



2018 Georgia Labor Management Conference

JUNE 20-22, 2018

JEKYLL ISLAND CLUB HOTEL

371 RIVERVIEW DRIVE

JEKYLL ISLAND, GEORGIA 31527

912-635-2600

800-535-9547

RESERVATIONS@JEKYLLCLUB.COM

Working Together for Georgia's Future

www.galmc.org
and follow us on facebook





Georgia Labor Management Conference, Inc.
GSU College of Law
P.O. Box 4037
Atlanta, Georgia 30302-4037
www.galmc.org

Dear Labor Management Supporter:

It is our pleasure to invite you to participate in the twenty-ninth annual Georgia Labor Management Conference. The conference, co-sponsored by the Federal Mediation and Conciliation Service and the Labor and Employment Relations Association, will be held June 20-22, 2018 at the Jekyll Island Club Hotel on Jekyll Island, Georgia. The conference will bring together labor and management leaders in an informal atmosphere to discuss important issues impacting today's changing workplace.

The attached forms contain information on registration, hotel accommodations, conference activities, and the program agenda. Please return the registration form and fee to P.O. Box 4037, GSU College of Law, Atlanta, Georgia 30302-4037. You may also register and pay registration fees on-line with a credit card using Pay Pal at the conference web site, www.galmc.org. The \$255 registration fee covers all conference activities, including receptions, meals, plenary sessions, workshops, team-building activities and bingo.

The conference headquarters hotel is the Jekyll Island Club Hotel. Hotel reservations may be made directly with the hotel by calling either 1-800-535-9547 or 912-635-2600. You must request the Georgia L-M Conference rate to receive the \$149 per night conference room rate. The conference room rates for single occupancy and double occupancy are included in this brochure. There is also a \$15 per night resort fee and a \$5 per night State of Georgia hotel tax. These special room rates are available only to guests registered for the Georgia Labor Management Conference. The final date to make reservations at the conference room rate is May 19, 2018.

Spouses and/or guests (Ages 13+) are invited to attend the conference and participate in conference activities for a \$130 guest/spouse fee. Spouses and guests are also eligible to participate in the team-building activities for a fee, provided that space is available. Registered conference participants have first priority for team-building activities.

The success of this conference depends upon your participation and enthusiasm. Mark your calendar now to attend the 2018 Georgia Labor Management Conference at the Jekyll Island Club Hotel on June 20-22, 2018. We look forward to seeing you on Jekyll Island in June.

Sincerely,

The Board of Directors
Georgia Labor Management Conference, Inc.

PROGRAM OF EVENTS

Working Together for Georgia's Future

The Georgia Labor Management Conference is co-sponsored by the Federal Mediation and Conciliation Service and the Labor and Employment Relations Association. The conference brings together labor, management, government and academic leaders to learn about issues of mutual concern and establish productive working relationships. The conference was initially held in 1990 on Jekyll Island. This year we return to Jekyll Island to enjoy the history and beauty of the Jekyll Island Club Hotel. This year's conference marks the twenty-ninth consecutive year of the Georgia Labor Management Conference.

Tuesday, June 19, 2018

4:00 pm - 6:00 pm **CONFERENCE REGISTRATION**
Hotel Foyer
Registration Area

Wednesday, June 20, 2018

8:00 am **CONFERENCE REGISTRATION**
Hotel Foyer
Registration Area

10:00 am **PRE-CONFERENCE WORKSHOP**
VALUES, LEADERSHIP AND CONFLICT RESOLUTION

FMCS Regional Director Peter Cheng
FMCS Commissioners Barry Brown & Steve Iapicco

12:15 **CONFERENCE OPENING LUNCHEON**

CALL TO ORDER

WELCOME
Peter Cheng, Federal Mediation and Conciliation Service
Michael Wald, Labor and Employment Relations Association

MASTER OF CEREMONIES
Philip A. LaPorte, Southeast Regional Chair
National Academy of Arbitrators

GREETINGS
Charlie Flemming, President, Georgia AFL-CIO
Jerry Grissom, Southern Company
Tommy U. Wright, Sub-District Director, USW

12:30 pm **LUNCH IS SERVED**

PROGRAM OF EVENTS (CONT'D)

- 1:00 pm** **PLENARY SESSION: Keynote Address**
- EFFECTIVE COLLECTIVE BARGAINING NEGOTIATIONS
Dan Flippo, District Director, USW-District 9
United Steel, Paper and Forestry, Rubber, Manufacturing,
Energy, Allied Industrial and Service Workers Intl. Union
- 2:15 pm** **CONCURRENT WORKSHOPS**
- ELECTRONIC GRIEVANCE TRACKING PROGRAMS
Dave Dorant, LaborSoft
Nick Hawkins, Asst. to the VP, CWA, District 3
- RETIREMENT AND INVESTMENT STRATEGIES
Christopher Boggs, President
American Retirement Solutions
- 3:30 pm** **CONCURRENT WORKSHOPS REPEAT**
- ELECTRONIC GRIEVANCE TRACKING PROGRAMS
RETIREMENT AND INVESTMENT STRATEGIES
- 5:00 pm** **ADJOURN**
- 6:00 pm** **HOSPITALITY SUITE**
- DINNER ON YOUR OWN / ENJOY JEKYLL ISLAND**

Thursday, June 21, 2018

- 8:00 am** **REGISTRATION**
- TEAM BUILDING ACTIVITIES**
- 7:30 am** **Fishing Tournament**
Jekyll Island Pier
- 9:00 am** **Jekyll Island Club Activities**
- 9:00 am** **Billy Powell Golf Tournament**
Jekyll Island Golf Club, Jekyll Island, Georgia
- 11:00 am** **Bowling Tournament**
The Strike Zone, Brunswick, Georgia

Registered conference participants will receive priority consideration in registering for team building activities. Spouse and guest participation in team building tournaments will be available on a space available basis.

PROGRAM OF EVENTS (CONT'D)

5:00 pm

PLENARY SESSION

LABOR LAW UPDATE

Robert F. Weaver, Union Attorney
Quinn, Connor, Weaver, Davies & Rouco, LLP

Todd Duffield, Management Attorney
Ogletree Deakins

Lisa Y. Henderson, Regional Attorney
Region 10, National Labor Relations Board, Atlanta, Ga.

Moderator: Jim Langford, Attorney at Law

6:30 pm

Cocktail Reception | Cash Bar

7:00 pm

Dinner

8:00 pm

Bingo

Friday, June 22, 2018

8:00 am

BREAKFAST BUFFET

8:30 am

PLENARY SESSION

THE USE OF BIG DATA, WELLNESS PROGRAMS & PRIVACY

Jack Hyland, Director of Sales & Account Management
Kaiser Permanente-Georgia Region

J. Spencer Milus, RN, Regional Vice President
Anthem Blue Cross Blue Shield

Dr. Kathy Kinlaw, Associate Director
Emory University Center for Ethics

10:30 am

TOURNAMENT PRIZES AND AWARDS GRAND PRIZE DRAWING AND ADJOURN

GENERAL INFORMATION

REGISTRATION FEE: The registration fee of \$255 includes all conference sessions, choice of team-building activities, receptions, luncheons, and dinners. **NOTE: The final date for a registration fee refund is May 31, 2018. A \$50 cancellation fee will be charged for all canceled conference registrations. The request for a refund should be made in writing and e-mailed to plaporte@gsu.edu.**

GUEST FEE: (A guest is a spouse/domestic partner or family member only and not a professional or staff associate.) Spouses/guests (age 13+) are invited to attend the receptions, dinners, luncheons and bingo for a fee of \$130 per person. Please include this fee with your registration. There is also a fee for any guest who wishes to participate in the team-building activities. Please see the fee schedule on the registration page.

METHOD OF PAYMENT: (1) VISA, MasterCard or American Express via PayPal (2) By check payable to the Georgia Labor Management Conference. You may mail your registration to the address listed below or e-mail it to plaporte@gsu.edu. You can also register on-line with a credit card at www.galmc.org. All checks for registration fees should be made payable to the Georgia Labor Management Conference and mailed along with your completed registration form to:

Georgia Labor Management Conference
GSU College of Law
P.O. Box 4037 | Atlanta, Georgia 30302-4037

REGISTRATION: Registration will be held at the Jekyll Island Club Hotel in the registration area from 4 p.m. to 6 p.m. on Tuesday, June 19, 2018 and 8 a.m. until 12 noon on Wednesday, June 20, 2018.

HOTEL RESERVATIONS: A conference room rate has been negotiated with the Jekyll Island Club Hotel. You may reach the Jekyll Island Club Hotel by calling at either 1-800-535-9547 or 912-635-2600. The Georgia Labor Management Conference is not responsible for late cancellations or “no shows.” Be sure to mention the Georgia Labor Management Conference when making your hotel reservations.

TOURNAMENTS: Prizes will be awarded to winners of the golf, fishing and bowling tournaments. Golfers need to provide their average score to be paired for the scramble tournament. Pairings will be completed after registration on Wednesday, June 20, 2018 and will be posted at the registration table.

HOTEL INFORMATION

Jekyll Island Club Hotel
1-800-535-9547 • 912-635-2600
reservations@jekyllclub.com

Conference Room Rates

Single Occupancy Room	\$149 plus \$15 resort fee & taxes
Double Occupancy Room	\$149 plus \$15 resort fee & taxes
Additional Person	\$25 per person
Suites	\$289 plus \$15 resort fee & taxes

Hotel room rates are subject to applicable state and local taxes in effect at the time of check-in. Only registered conference guests are eligible for these conference room rates. All reservations must be guaranteed and accompanied by a first night room deposit or guaranteed with a major credit card. Individual reservations must be cancelled by 11:59 p.m. the day prior to arrival to avoid being charged a no-show fee of the first night's lodging. All changes or revisions in reservations must be made through the Jekyll Island Club Hotel Reservations Department.

EARLY DEPARTURE FEE: The Jekyll Island Club Hotel may charge guests a one night's lodging fee for unscheduled early departures. An early departure fee may only be charged if a guest checks out of the Hotel prior to the guest's scheduled departure date, without having notified the Hotel by midnight at least 24 hours in advance of the early departure.

HOTEL ROOM RESERVATIONS MUST BE RECEIVED ON OR BEFORE MAY 19, 2018.
PLEASE ASK FOR THE GEORGIA L-M CONFERENCE RATE WHEN MAKING YOUR ROOM RESERVATIONS..

2018 Georgia Labor Management Conference Registration Form

June 20-22, 2018

Please print or type

(Last Name) _____ (First) _____ (MI) _____

(Title) _____

(Firm or Union Represented) _____

(Street Address or P.O. Box) _____

(City) _____ (State) _____ (Zip) _____

(Business Telephone) _____ (Area Code) _____ (Number) _____

(E-mail Address) _____

REGISTRATION INFORMATION

Registration Fee\$255 per person
Paid After May 28, 2018\$280 per person

Deadline for refunds: May 31, 2018

Make checks payable to:
Georgia Labor Management Conference
Mail this form with payment to:
College of Law
Georgia State University
Atlanta, Georgia 30302-4037
Attn: Phil LaPorte

TOURNAMENT ACTIVITIES

PARTICIPANTS MUST REGISTER FOR TOURNAMENTS AT REGISTRATION. SELECT ONE:

___ **GOLF** ___ **FISHING** ___ **BOWLING**

SPOUSE/GUEST PACKAGE

- Guest is a spouse/domestic partner or family member only. (No professional or staff associates).
- Age 13+
- Includes hospitality and all meals and Bingo Night
- Add \$130 to your Registration fee for each guest or spouse.

- **For a fee, spouses/guests may participate in Team Building Recreational Activities if space is available.** Please check at the sign-up table adjacent to the Registration Area for specifics on fees and availability

These fees are: Golf.....\$60
Bowling.....\$25
Fishing\$70

Spouse/Guest

Name _____

Age 13+ _____

Name _____

Name _____

TAX DEDUCTIONS

Expenses for continuing professional education (including registration fees, travel, lodging and meals) undertaken to maintain and improve professional skills are generally tax deductible in whole or in part.

www.galmc.org

EXPENSE SUMMARY

Registration Fee (\$255 through 5-28-18) \$ _____

Registration Fee (\$280 after 5-28-18) \$ _____

Spouse/Guest Package (\$130 each through 5-28-18) \$ _____

(\$155 each after 5-28-18) \$ _____

Team Building Fee for Spouse or Guest (See Pricing to the left) \$ _____

Total Fees Enclosed \$ _____

METHOD OF PAYMENT

___ Check or Money Order payable to

Georgia Labor Management Conference

___ Secure On-Line Payment with VISA, MC, AMEX or Discover at <http://www.galmc.org>

College of Law
Georgia State University
Atlanta, Georgia 30302-4037
Attn: Phil LaPorte