

# REGISTRATION BOOKLET

Conference  
Logo

2019 Georgia Labor Management Conference

**June 11-14, 2019**

## **JEKYLL ISLAND CLUB HOTEL**

371 Riverview Drive  
Jekyll Island, Georgia 31527  
912-635-2600  
800-535-9547  
reservations@jekyllclub.com

*Working Together for Georgia's Future*  
[www.galmc.org](http://www.galmc.org)

Conference  
Logo

Georgia Labor Management Conference, Inc.  
GSU College of Law  
P.O. Box 4037  
Atlanta, Georgia 30302-4037  
[www.galmc.org](http://www.galmc.org)

Dear Labor Management Supporter:

It is our pleasure to invite you to participate in the twenty-ninth annual Georgia Labor Management Conference. The conference, co-sponsored by the Federal Mediation and Conciliation Service and the Labor and Employment Relations Association, will be held June 11-14, 2019 at the Jekyll Island Club Hotel on Jekyll Island, Georgia. The conference will bring together labor and management leaders in an informal atmosphere to discuss important issues impacting today's changing workplace.

The attached forms contain information on registration, hotel accommodations, conference activities, and the program agenda. Please return the registration form and fee to P.O. Box 4037, GSU College of Law, Atlanta, Georgia 30302-4037. You may also register and pay registration fees on-line with a credit card using Pay Pal at the conference web site, [www.galmc.org](http://www.galmc.org). The \$255 registration fee covers all conference activities, including receptions, meals, plenary sessions, workshops, team-building activities and bingo.

The conference headquarters hotel is the Jekyll Island Club Hotel. Hotel reservations may be made directly with the hotel by calling either 1-800-535-9547 or 912-635-2600. You must request the Georgia L-M Conference rate to receive the \$159 per night conference room rate. The conference room rates for single occupancy and double occupancy are included in this brochure. There is also a \$15 per night resort fee and a \$5 per night State of Georgia hotel tax. These special room rates are available only to guests registered for the Georgia Labor Management Conference. The final date to make reservations at the conference room rate is May 11, 2019.

Spouses and/or guests (Ages 13+) are invited to attend the conference and participate in conference activities for a \$130 guest/spouse fee. Spouses and guests are also eligible to participate in the team-building activities for a fee, provided that space is available. Registered conference participants have first priority for team-building activities.

The success of this conference depends upon your participation and enthusiasm. Mark your calendar now to attend the 2019 Georgia Labor Management Conference at the Jekyll Island Club Hotel on June 11-14, 2019. We look forward to seeing you on Jekyll Island in June.

Sincerely,

The Board of Directors  
Georgia Labor Management Conference, Inc.

## **Program of Events**

*Working Together for Georgia's Future*

The Georgia Labor Management Conference is co-sponsored by the Federal Mediation and Conciliation Service and the Labor and Employment Relations Association. The conference brings together labor, management, government and academic leaders to learn about issues of mutual concern and establish productive working relationships. The conference was initially held in 1990 on Jekyll Island. This year we return to Jekyll Island to enjoy the history and beauty of the Jekyll Island Club Hotel. This year's conference marks the twenty-ninth consecutive year of the Georgia Labor Management Conference.

### **Tuesday, June 11, 2019**

4:00 p.m. – 6:00 p.m. **CONFERENCE REGISTRATION**  
Hotel Foyer  
Registration Area

### **Wednesday, June 12, 2019**

8:00 a.m. **CONFERENCE REGISTRATION**  
Hotel Foyer  
Registration Area

10:00 a.m. **PRE-CONFERENCE WORKSHOP**

### **The Ever-Changing Workforce: From Baby Boomers to Millennials**

Brian Weese, Director of Career Development  
College of Coastal Georgia

12:15 **CONFERENCE OPENING LUNCHEON**

**CALL TO ORDER**

**WELCOME**

Peter Cheng, Federal Mediation and Conciliation Service  
Phil LaPorte, Labor and Employment Relations Association

**MASTER OF CEREMONIES**

Philip A. LaPorte, Regional Chair  
National Academy of Arbitrators Southeast Region

**GREETINGS**

Charlie Flemming, President, Georgia AFL-CIO  
Jeff Goolsby, Georgia Power  
Tommy U. Wright, Sub-District Director, USW

12:30 p.m. **LUNCH IS SERVED**

1:00 P.M. **PLENARY SESSION: Keynote Address**

The Collective Bargaining Landscape: Issues and Answers  
Rich Giacolone, Acting Director  
Federal Mediation and Conciliation Service

2:15 p.m. **CONCURRENT WORKSHOPS**

The Case for Grievance Mediation  
FMCS Commissioner Barry Brown  
FMCS Commissioner G. Kent McVay

The New Tax Bill and Retirement Strategies  
Christopher Boggs, President  
American Retirement Solutions

3:30 **CONCURRENT WORKSHOPS REPEAT**

The Case for Grievance Mediation

The New Tax Bill and Retirement Strategies

5:00 **ADJOURN**

6:00 **HOSPITALITY SUITE**

**DINNER ON YOUR OWN / ENJOY JEKYLL ISLAND**

**Thursday, June 13, 2019**

8:00 a.m.      **REGISTRATION**

**TEAM BUILDING ACTIVITIES**

8:00 a.m.      **Fishing Tournament**  
1 Gascolgne Pier Drive, St. Simon's Island, GA.  
Shuttle will leave from Jekyll Island Club Hotel at 7:15

9:00 a.m.      **Jekyll Island Club Activities**

9:00 a.m.      **Billy Powell Golf Tournament**  
Jekyll Island Golf Club  
Jekyll Island, Georgia

11:00 a.m.     **Bowling Tournament**  
Liberty Lanes  
Brunswick, Georgia

Registered conference participants will receive priority consideration in registering for team building activities. Spouse and guest participation in team building tournaments will be available on a space available basis.

5:00 p.m.      **PLENARY SESSION**

**Labor Law Update**

Nick Stanojevich, Union Attorney  
Quinn, Connor, Weaver, Davies & Rouco, LLP

Brent Wilson, Management Attorney  
Elarbee, Thompson

Lisa Y. Henderson, Regional Attorney  
Region 10, National Labor Relations Board, Atlanta, Ga.

Moderator: Jim Langford, Attorney at Law

6:30 p.m. Cocktail Reception / Cash Bar -

7 p.m. Dinner -

8 p.m. Bingo –

**Friday, June 14, 2019**

8:00 a.m.      **BREAKFAST BUFFETT**

8:30 a.m.      **PLENARY SESSION**  
Joint Safety Initiatives for On the Job Success

David McMichen, Safety and Health Director  
Georgia Power Company

Harry Murray, President  
Georgia State Building Trades Council &  
Business Manager, IBEW, Local 1316

10:30            **TOURNAMENT PRIZES AND AWARDS**  
**GRAND PRIZE DRAWING & ADJOURN**

**GENERAL INFORMATION**

**REGISTRATION FEE:** The registration fee of \$255 includes all conference sessions, choice of team-building activities, receptions, luncheons, and dinners. **NOTE: The final date for a registration fee refund is May 31, 2019. A \$50 cancellation fee will be charged for all canceled conference registrations. The request for a refund should be made in writing and e-mailed to [plaporte@gsu.edu](mailto:plaporte@gsu.edu).**

**GUEST FEE:** (A guest is a spouse/domestic partner or family member only and not a professional or staff associate.) Spouses/guests (age 13+) are invited to attend the receptions, dinners, luncheons and bingo for a fee of \$130 per person. Please include this fee with your registration. There is also a fee for any guest who wishes to participate in the team-building activities. Please see the fee schedule on the registration page.

**METHOD OF PAYMENT:** (1) VISA, MasterCard or American Express via PayPal (2) By check payable to the Georgia Labor Management Conference. You may mail your registration to the address listed below or e-mail it to [plaporte@gsu.edu](mailto:plaporte@gsu.edu). You can also register on-line with a credit card at [www.galmc.org](http://www.galmc.org). All checks for registration fees should be made payable to the Georgia Labor Management Conference and mailed along with your completed registration form to:

**Georgia Labor Management Conference  
GSU College of Law  
P.O. Box 4037  
Atlanta, Georgia 30302-4037**

**REGISTRATION:** Registration will be held at the Jekyll Island Club Hotel in the registration area from 4 p.m. to 6 p.m. on Tuesday, June 11, 2019 and 8 a.m. until 12 noon on Wednesday, June 12, 2019.

**HOTEL RESERVATIONS:** A conference room rate has been negotiated with the Jekyll Island Club Hotel. You may reach the Jekyll Island Club Hotel by calling at either 1-800-535-9547 or 912-635-2600. The Georgia Labor Management Conference is not responsible for late cancellations or “no shows.” Be sure to mention the Georgia Labor Management Conference when making your hotel reservations.

**TOURNAMENTS:** Prizes will be awarded to winners of the golf and bowling tournaments. Golfers need to provide their average score to be paired for the scramble tournament. Pairings will be completed after registration on Wednesday, June 12, 2019 and will be posted at the registration table.

## **HOTEL INFORMATION**

**Jekyll Island Club Hotel**  
**1-800-535-9547**  
**912-635-2600**  
**reservations@jekyllclub.com**

### Conference Room Rates

|                       |                                    |
|-----------------------|------------------------------------|
| Single Occupancy Room | \$159 plus \$15 resort fee & taxes |
| Double Occupancy Room | \$159 plus \$15 resort fee & taxes |
| Additional Person     | \$ 25 per person                   |
| Suites                | \$289 plus \$15 resort fee & taxes |

Hotel room rates are subject to applicable state and local taxes in effect at the time of check-in. Only registered conference guests are eligible for these conference room rates. All reservations must be guaranteed and accompanied by a first night room deposit or guaranteed with a major credit card. Individual reservations must be cancelled by 11:59 p.m. the day prior to arrival to avoid being charged a no-show fee of the first night’s lodging. All changes or revisions in reservations must be made through the Jekyll Island Club Hotel Reservations Department.

### **EARLY DEPARTURE FEE**

The Jekyll Island Club Hotel may charge guests a one night’s lodging fee for unscheduled early departures. An early departure fee may only be charged if a guest checks out of the Hotel prior to the guest’s scheduled departure date, without having notified the Hotel by midnight at least 24 hours in advance of the early departure.

**Hotel room reservations must be received before May 11, 2019. Please ask for the Georgia Labor-Management Conference rate when making your room reservations.** (This page will be in landscape format and the updates and changes listed below are to be made to the registration form that was used for the 2017 conference registration brochure.)

## **2019 Georgia Labor Management Conference Registration Form June 11-14, 2019**

Please print or type

### CHANGES

Paid after May 28, 2019

Add \$130 to your registration fee for each guest or spouse.

|                 |              |      |
|-----------------|--------------|------|
| Guest fees are: | Golf.....    | \$60 |
|                 | Bowling..... | \$25 |
|                 | Fishing..... | \$70 |

### Spouse/Guest Package

\$130 each through 5-28-19

\$155 each after 5-28-19

|                         |       |
|-------------------------|-------|
| Registration Fee        | \$255 |
| Paid after May 28, 2019 | \$280 |

### EXPENSE SUMMARY

Registration Fee  
(\$255 through 5-28-19)

Registration Fee  
(\$280 after 5-28-19)

Spouse/Guest Package  
(\$130 each through 5-28-19)

(\$155 each after 5-28-19)

Team Building Fee for Spouse or Guest  
(See pricing to the left)